

## The Cram Foundation Board and Committee Vacancy

The Cram Foundation is aiming to increase the representation of people with disability on its Board of Management. Expressions of interest are sought to fill a director vacancy on the Board and to join one of the Board Committees. Cram is keen to hear from people with lived experience of disability who also possess experience in the following areas:

- Experience in Disability Service Provision or the Community Services Sector
- Community Engagement
- Person Centred Service Provision

The **Board of Management** comprises of 8 Directors acting in a voluntary capacity to oversee the governance, financial and strategic direction of the organisation. Directors are expected to attend Board meetings (6 x per year), contribute to one of the Board Committees (4 x year), participate in a strategic planning day as well as participate in any other events or governance related activities identified by the Board. Cram is seeking for a director with an interest in disability services, knowledge of effective governance and strong community engagement.

The **Board Committees** are advisory committees that advises and assists the Board in its oversight of Cram's practices and services to its participants.-The Committees seek someone with an interest in quality. Person centred approaches to disability service provision and participant outcomes. The role is voluntary and meets no less than 4 times per year.

### About the organisation

The Cram Foundation is a respected not-for-profit provider of person-centred services to people living with complex disabilities for over 91 years. At Cram, we put our participants at the centre of everything we do. We make a difference to the lives of the individuals and families we support by enabling choice and quality supported living. With around 250 staff, Cram's Head Office is based in Shellharbour, NSW with 14 of our homes located in the Illawarra and Shoalhaven Region of NSW.

### Our Vision:

A world where each person with a disability can live their best life.

### Our Mission:

To provide person-centred services, high quality homes, meaningful life experiences and relationships.

### Person Centred Principle

Underpinning Cram's values and strategic plan is the principle of person centredness. Cram puts participant experience and quality outcomes at the heart of everything we do. We enable participant

engagement, informed decision making and choice in all aspects of our service delivery and ensure a person-centred approach directs the basis of all decisions and initiatives.

### **Our Values**

**Respect** – We respect each other and every person’s right to inclusion.

**Accountability** – We are accountable for our actions and the Cram Foundation’s long-term future.

**Integrity** – We conduct ourselves with honesty and transparency.

**Empathy** – We acknowledge and value each person’s perspective.

### **How to apply:**

Expressions of interest for these roles can be forwarded no later than 5pm on 20<sup>th</sup> of August 2023 to [ceo@cramfoundation.com.au](mailto:ceo@cramfoundation.com.au) or 7/75 Cygnet Avenue, Shellharbour City Centre 2529.